MILITARY AFFIRMATIVE ACTIONS
OVERVIEW

• Discuss the origin and development of Military Affirmative Actions.

• Discuss disparate treatment/effect and reverse discrimination.

• Discuss the difference between goals and quotas.
The Origin and Development of Military Affirmative Actions

- Executive Order 10925 (1961)
- Civil Rights Act (1964)
- Executive Order 11246 (1965)
- DoD Human Goals Program (1969)
Key Terms Associated with Military Affirmative Actions

• Disparate treatment
• Disparate effect
• Reverse discrimination
• Goal
• Quota
Summary

• Discuss the origin and development of Military Affirmative Actions.

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• Discuss the difference between goals and quotas.